



Drug and Illicit Substance Policy

The East Ringwood Cricket Club is proud to be a family-oriented sporting organisation that promotes participation, inclusion, respect, and community spirit. The Coopersmith Pavilion serves as a gathering place for players, children, families, volunteers, sponsors and members of the broader community. As a club, we are committed to providing a safe, welcoming, and positive environment for all who attend our facilities and events.

The Club expects all players, officials, members, volunteers and guests to conduct themselves in a manner that reflects the values of the Club and the standards expected within our community. These values include respect for others, personal responsibility, good sportsmanship, integrity and compliance with all applicable laws.

While the Club respects the personal choices of individuals, it does not condone, support or tolerate the possession, use, supply, distribution or promotion of illegal drugs or illicit substances at Club venues, functions, training sessions, matches, or events.

All members are expected to contribute to an environment where children, families, spectators, sponsors, volunteers and community members can confidently attend the Coopersmith Pavilion and participate in activities without exposure to illegal behaviour or conduct that places others at risk.

1. Venue Requirements and Expectations

The following requirements apply to the Coopersmith Pavilion, training facilities, functions, social events and any venue under the control or management of the East Ringwood Cricket Club.

1.1 Prohibited Conduct

No person shall possess, consume, use, distribute, supply, sell, offer for sale or facilitate access to any illegal drug or illicit substance on Club premises or at any Club-sanctioned event.



1.2 Attendance While Under the Influence

No person shall attend the Coopersmith Pavilion, Club facilities, matches, training sessions, presentations, social functions, meetings or other Club activities while under the influence of illegal drugs or illicit substances.

Where a person's behaviour reasonably indicates they may be under the influence of illegal substances, the Club reserves the right to take immediate action to protect the safety and wellbeing of others.

1.3 Responsibility for Club Environment

Members must not:

- Bring illegal drugs or illicit substances onto Club property.
 - Store illegal drugs or illicit substances in Club facilities or Club change rooms.
 - Use Club facilities as a location to obtain, exchange, distribute or arrange the supply of illegal substances.
 - Encourage, pressure or facilitate another person to use illegal drugs.
 - Promote illegal drug use through conversations, social media activity conducted at Club events or behaviour that reflects adversely on the Club.
 - Engage in conduct that compromises the Club's reputation as a safe and family-friendly environment.
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2. Conduct of Members and Guests

2.1 Members Under the Influence

Any player, member, official, volunteer or participant who attends the Coopersmith Pavilion, training session, match, event or function while under the influence of illegal drugs will be directed to leave immediately by an Executive Committee Member.

The Club may also require the individual to cease participation in all Club activities pending review by the Executive Committee.



2.2 Responsibility for Guests

Members are responsible for ensuring that any guest they invite to Club premises or Club events behaves in accordance with this policy.

A member must not knowingly bring, invite, accompany or permit any person to attend Club activities where that person is under the influence of illegal drugs or in possession of illegal substances.

2.3 Reporting Concerns

Members are encouraged to raise concerns regarding suspected breaches of this policy with a member of the Executive Committee. Reports will be handled sensitively, confidentially where possible, and in accordance with principles of procedural fairness.

The Club recognises the importance of member welfare and may encourage individuals to seek professional support where appropriate.

3. Breaches and Disciplinary Action

3.1 Investigation of Breaches

The Executive Committee may investigate any alleged breach of this policy and may consider all relevant information, including observations, witness accounts, reports from officials, and any other evidence available.

3.2 Sanctions

Where the Executive Committee determines that a breach of this policy has occurred, disciplinary action may include, but is not limited to:

- A formal verbal warning.
- A formal written warning.
- Removal from Club premises or Club events.
- Suspension from training activities.
- Suspension from Club functions and social events.
- Suspension from match participation.
- Any combination of the above sanctions.



The severity of any sanction will be determined at the discretion of the Executive Committee, having regard to the nature and seriousness of the breach.

3.3 Serious or Repeated Breaches

Where a breach involves the possession, supply, distribution, sale or repeated use of illegal substances in connection with Club activities, the Executive Committee may impose additional disciplinary measures, including extended suspension or termination of Club membership in accordance with the Club's constitution and disciplinary procedures.

3.4 Executive Committee Discretion

The Executive Committee retains the authority to determine appropriate disciplinary outcomes on a case-by-case basis to ensure the safety, wellbeing, and reputation of the Club are protected at all times.